



## Junior Coaching Coordinator / Youth Athletics Coach

### Description

#### NorthSport Academy

North Harbour Bays Athletics Club (NHBAC) is New Zealand's leading athletics club, providing opportunities for participation and competition for people of all ages and standards, from children to masters.

The club has had significant success at all levels of competition and has produced a large number of national record holders and national representatives up to World Championship and Olympic Games levels.

In the 1990's the club recognized it needed to provide a high-performance environment for its leading athletes, including coaching and athlete support. A separate entity, the NorthSport Academy (the Academy) was established to manage the funding and direct the high-performance coaching programme and its close integration to the club. The Academy is an incorporated society, registered with the Charities Commission. The Academy is governed by a Management Board comprised of representatives from NHBAC, Athletics New Zealand, the Avery Foundation and AUT Millennium.

#### Junior Coaching-Coordinator/Youth Athletics Coach

An exciting opportunity now exists for a part time Junior Coaching Coordinator working 20 hours per week. We seek a motivated, energetic person, who has the ability to connect and engage with children, primarily aged 10-14 years. This individual must work closely with the NorthSport Academy manager and team of employed coaches, to provide innovative coaching opportunities designed to increase the number of junior club athletes that transition from junior – to secondary school athletics, and beyond.

The successful candidate will strive to develop young athletes that are motivated and excited to seek personal growth in a diverse range of skills and attributes. An exciting and challenging role for the right person.

#### Regular duties will involve:

- Co-ordinate coaching activities during the NHBAC Nights (Tuesday evening – October through March)
- Co-ordinate the NHBAC junior coaching evening (Wednesday evening – October through March). Manage and develop a group of young coaches, who provide basic athletic skills coaching to junior club members.
- Provide technical coaching across all event disciplines (sprints/throws/jumps/hurdles).
- Lead a Junior Development Squad (10-14years) year-round, to develop fundamental movement skills, and
  - Provide educational opportunities for athletes and parents, surrounding a variety of topics relevant to youth sport.
- Attendance and representation at local athletic events
- Attend NorthSport Academy coaching meetings and development opportunities.

#### The successful candidate will demonstrate:

- Excellent communication skills (both written and verbal).
- Positive and professional attitude towards coaches, athletes and their families.
- Show initiative, with the ability to work unsupervised.
- Work well in a team environment.
- Understanding of Long-Term Athlete Development models and best practice guidelines.
- Strong understanding and ability to teach and develop fundamental movement skills.
- Experience with coaching children aged 10-14 years.
- Experience with junior athletics coaching preferred, but not required (training can be provided for the right candidate).

Coaching activities will take place in the afternoons, Monday through Friday and may include 1-2 weekend sessions. Additional office hours are flexible, Monday-Friday.

A start in the role immediately is preferred. Applications will close on Friday 2<sup>nd</sup> October.

Please email your CV to [phamblyn@autmillennium.org.nz](mailto:phamblyn@autmillennium.org.nz) or email Paul if you have any questions.