



AAI BOARD OF DIRECTORS MEETING

Thursday 9 November 2023 7.00pm, Online

Present: Murray McKinnon (President), Bryce Hall (Chairman), David Sim, Jim Hogg, Dianne Craddock, Paul Craddock, Judy Revell, Chris Day, Raewyn Rodger (Secretary), Julia Ratcliffe (arrived at 7.37pm)

Apologies: Nil

BH welcomed new Athletics NZ CEO Cam Mitchell who was present for the first 1 hour of the Board Meeting. BH asked all Board Members to introduce themselves to Cam who also introduced himself to the Board. He has been with ANZ for three months and has primarily spent this time meeting people both nationally and internationally and getting different perspectives on “making our sport great” and asked Board members their views.

The sport has amazing people, and the goal is to create opportunities for everyone by creating a sense of belonging, pushing the fact that athletics is a foundation sport, retaining the ability to deliver initiatives throughout the regions. Does the overall organisation consider integrated planning moving forward.

- AAI was initially under the impression that having the upgrade to Mt Smart meant securing the NZ T&F Championships during the 2025/26 years while the track was at its newest, but this has now been advised it will not be eventuating. Cam advised that the National body is committed to a North/South rotation which would place the championships in the South Island across these years.
- Engagement of ANZ staff to drive club initiatives to a bigger audience and visually see more staff at Centre events.
- Concern of Centre run events such as Aspire being taken over by ANZ, and clubs going directly to ANZ with the Centre not part of the discussion. The importance of working together across the sport in Auckland was emphasized.
- Current 50 day consultation period “Proposal to Change the Athletics NZ Road Running Championships” Concern that this actually covers two proposals and clubs will look at the first part regarding race distances but not fully comprehend the changes further on in the proposal around changing:
 - 3. Teams’ competitions switches from Centre Teams to Club Teams, with a team of five with first three athletes to count. Fourth and fifth placed athletes can displace other athletes in other teams.
 - 4. Flexibility is built into the regulations, to allow events to be hosted by clubs, or centres, or private providers, or by Athletics NZ. That they can be hosted together, or separately, and that they can be held at any time of the year.
- Discussion around Balance in Sport – more sports are running year-round which adds both pressure on time and cost as well as turnover due to other sporting possibilities. This involves age groups right through to Seniors. Events no longer available, more athletes taking up American University Scholarships and not re-engaging on return. The need for engagement across age groups, how to make this a community focus and how ANZ regionally develops this. Example given of ACA Hub bringing together 5 central Children’s clubs for Sunday training of 12 years and above.

- Discussion around current club rules within ANZ constitution and the visibility/transparency and communication of such. Final discussion centered around the role/responsibilities of the Centre within the system.

JRat thanked ANZ for the distribution of the Safe Sport Resources emailed out last week.

BH thanked Cam for his time and Cam left at 8.15pm.

Board went into Committee at 8.16pm.

Board came out of Committee at 8.30pm

Strategic Plan and Business Plan Review:

DS advised that under the 4 Pillars on the current Plan all 20 Outcomes have been achieved.

Further on from last month when JR tabled draft proposal around Strategic Plan and draft of initial 5 questions, the next set of questions “6-10” were discussed. DC commented that tick boxes do not lead to opinions being shared. Important to add Gender information as well as asking if an athlete or Official is completing the questionnaire. JH reiterated that this is a Strategic Governance Plan, but comments shared that the Board wants feed back on forward direction. JR will make changes discussed and table at next Board Meeting. Board thanked Judy on her work to date.

Anti-Bullying Policy and Integrity & Ethical Conduct Policy:

The Board discussed a couple of minor changes to drafts. BH will make the changes and then distribute them to Board Members. To be finalised and adopted at the next Board Meeting.

2023 NI Colgate Games:

- LOC have two grant applications pending
- Entries close 10/11/23.

Mt Smart Updates:

- Final Track Inspection week of 13/11 – 17/11.

Financial Management:

Monthly Financials: 1/01/23 – 31/10/23 Financial Statements passed.

Moved JH, Seconded MM, Carried

- Athletics Auckland Incorporated Motion to apply for funding to Grassroots Trust Limited for the specific purpose of assisting with funding towards Salary costs for Coaching Development Manager \$10,596.96, Competitions Coordinator \$13,246.20 from 25/12/2023 to 27/4/2024 and Sport Development/Social Media Officer \$11,447.80 from 22/1/24 to 27/4/2024. Total amount \$35,290.96.

Moved Bryce Hall, Seconded Paul Craddock, Carried

Actuals to Budget tabled and discussed. JH advised that expenditure would exceed income unless the Board secures more grant funding for wages and or registration numbers keep increasing. Most Children’s clubs have registrations completed by mid-November.

Reports:

Event Coordinator/SDO/SMO/Coaching Manager reports tabled.

- CD asked if Aspire dates have been set for 2024. Neil to be asked for update on dates.
- Action points from November Board meeting around Social Media content. JRat has organised some training for Tanya to help with strategy/calendar up skilling.
- As Tanya will be away over Colgate Games Board will look to have someone cover Social Media during this period.

Children's Minutes: November Minutes not yet to hand

XCR Minutes: October Minutes tabled

T&F Noverber Minutes: Monthly meeting 13/11/23

Confirmation of Previous Minutes:

- The minutes of 12/10/23 were accepted.

Moved MM, Seconded JRat, Carried

General Business:

- PC advised another set of Officials Courses will be held 16/11 to 28/11/23 at AAI office.
- DC asked that clubs be reminded that the closing date for submissions for the Proposal to Change the Athletics NZ Road Running Championships is 30 November 11:59pm.
- Board Christmas Dinner. MM will check availability and set menu price at Annabell's for Tuesday 19/12 at 6.30pm

Meeting closed 9.45pm

Next Meeting: 14/12/23 at Office