



AAI BOARD OF DIRECTORS MEETING

Thursday 10 October 2024 7.02pm, Office

Present: Rodger Brickland (President), Bryce Hall (Chairman), Jim Hogg, Dianne Craddock, Paul Craddock, Dan Brady, Julia Ratcliffe, Judy Revell, Raewyn Rodger (Secretary),

Apologies: Chris Day.

Athletics NZ:

BH welcomed Cam Mitchell – CEO, Kim Mickle – National Development Manager North, and Maxine Chappell Officials Development Officer North and asked everyone to introduce themselves.

- The first part of discussion centered around what support staff ANZ now have around the country and their scope to take athletics to regions and communities. While some clubs are doing well there are some smaller clubs struggling and in need of support.
- Kim has been working with Neil in the Coaching space to ascertain where growth is needed in different areas and the need to deliver RJT and GST programmes together. DC advised there needs to be an emphasis on coaching in the Youth space to keep athletes in the sport.
- Maxine is meeting with Officials to see what Auckland needs are in this area. This season's focus will be on getting more C Grade Officials.
- ANZ produce monthly newsletters and Centre Leader meetings continue to engage with Centre representatives.
- Cam asked the Board to consider what AAI's core support areas are and where ANZ can help in the following areas
 1. Financials/Payroll/HR – Job Descriptions. Could EOY books be audited through a National Collective Auditor.
 2. Commercial – Trust Funding
 3. Social Media
- JR asked about relay development towards International representation. Kim advised that while ANZ have advocated for this in the past without critical mass of athletes it is difficult to proceed forward. Pathways for Centres could be to introduce Mixed Gender and Grades to make it easier for clubs to make up teams.
- DB also asked about pathways for Combined Events and if they should be re-integrated into NZ T&F Championships. Cam said this also needed to be discussed around Masters events.
- DB advised that Takapuna club has seen success with engaging with winter codes to make athletics their summer focus. Discussion around athletics as a foundation sport and the need to be fun and engaging.
- Look at the ability to create “buddy clubs” where information can be shared between established club people and newer people in other clubs as a way to share expertise and know how.
- Discussion around bringing athletics into the future through social media as well as providing an after event social atmosphere.
- DC asked if ANZ is working on integrating Secondary School athletic meets with ANZ meets, e.g. having NZSS T&F Championships in December and NI/SI Championships in April when the other way around would work better for the

athletics season. Discussed that there are other code major events (7s and Touch) which also hold their championships at the end of the school year.

- PC asked that more support be given to improve skills for LOC's.
- BH asked about the ability to "seed" clubs in growing areas of the Auckland Region where the nearest club can be a considerable travel time away from the area (particularly during rush hour) and the ability for ANZ to work with AAI in this space.

ANZ Staff left meeting at 8.05pm

In Committee:

Board went into committee at 8.07pm

Board came out of committee 8.30pm

Action Point: BH to look at KPI's and Job Description for SDO

Strategic Plan:

Board went through Draft Strategic Plan page by page with only small alterations to be made. BH to make alterations and forward to Board.

2026 NZ T&F Championships Hosted by Auckland:

The board discussed the ANZ minimum funding agreement for these championships.

Meeting to be scheduled with Auckland Council around funding as well as the possibility of funding applications. Host bidding process is also open for 2027 and 2028 championships.

Gym:

Neil has submitted a request for gym gear purchases. The board asked Neil to check if secondhand equipment can be sourced in good condition prior to buying new first. Board approved \$1,000.

Moved BH, Seconded DB, Carried

Judy Revell left Board Meeting at 9.05pm

Athletics for All – Find Your Community:

- Up to date Metrics tabled by RT Digital and forwarded for the Board's attention.
- BH advised Phase One was about Awareness with Phase Two now moving to a "call to action" encouraging people to "Join a Club". The success of this will not show through until November numbers are in.
- BH advised that since we are collecting people's data there is the need to add a Privacy Policy to the AAI Website. BH tabled an example policy. Board to read and give feedback and also asked that BH look at the ANZ policy.

Six Monthly Reviews: BH and JR to carry out Staff Reviews Friday 11/10/24.

Mt Smart Updates:

- RR and MM attended Mt Smart Tenants meeting 23/9/24. Gave updates on upcoming events. Stadium security has now been taken in house.

Financial Management:

Monthly Financials: 1/09/24 – 30/09/24 Financial Statements passed.

Moved JH, Seconded PC, Carried

Track and Field Motion to apply for funding:

The Board of Athletics Auckland Incorporated hereby resolves to apply for Trust Funding to The Lion Foundation for the specific purpose of assisting with funding to purchase Pole Vault Mats. To provide World Athletics certified, equipment will be purchased from Nordic Sport Australia Pty Ltd.

The total amount requested is NZD \$24,000.00.

Moved PC, Seconded JRat, Carried

Reports:

Children's October Minutes to be forwarded out with Board Minutes.

T&F October Meeting to be held Monday 14/10/24.

XCR October Minutes to be forwarded out with Minutes.

- DC advised XCR delegates are reviewing the season, A survey to be forwarded out to individual athletes grades U18 and above for their views around Winter League/Prizegiving.
- Looking at the 2025 season and marketing of that season to current and other athletes in the Auckland region.
- Would also like to get Coaches together to talk about athletes not competing at winter events.

Asset Management & Purchase Plan:

DB forwarded through an example of an Asset Management register to record life expectancy around major assets. The board discussed how this would be put into practice. RR will start a list of major assets.

Action Points:

Office:

- Purchase of new office computer. RR advised the SDO laptop is currently in the office and not being used. This can be used in the meantime until a decision is made around laptop or desktop and storage capabilities.
- Auditor – JH actively approaching firms.
- Asset Management & Purchase Plan – As above.

Confirmation of Previous Minutes:

- The minutes of 12/09/24 were accepted.

Moved JH, Seconded PC, Carried

General Business:

- PC advised that Senior T&F will retain the current Photography Policy in place.
- JRat advised that she is now the Oceania Representative on the Athlete's Commission for the Commonwealth Games Federation (CGF), because of this role, she is now an ex-officio member of the NZOC Athlete's Commission. She has also been assigned to the Risk and Audit Committee and Investment Sub-Committee of the CGF.
- BH thanked the Board for their contributions in what had been a long Board Meeting.

Meeting closed 9.50pm

Next Meeting: 14/11/24 Online