



AAI BOARD OF DIRECTORS MEETING

Thursday 13 March 2025 7.06pm, Online

Present: Bryce Hall (Chairman), Jim Hogg, Dianne Craddock, Paul Craddock, Julia Ratcliffe, Chris Day, Dan Brady, Judy Revell, Raewyn Rodger (Secretary).

Apologies: Rodger Brickland (President)

Strategic Plan:

- BH asked the Board to consider the recent Strategic Plan, particularly around “Our Values” and give some thought as to how these continue to be implemented in a positive, supportive respective environment for everyone in the sport.
- Board suggestions:
 1. Signage at the venue reiterating that Officials are Volunteers and are to be respected.
 2. Social media videos around behavior and training basics around technical throws etc.
 3. As with Senior Events instigating a Protest Form for Junior Events which is then reviewed by Meeting Manger.

Our Values from Strategic Plan:

People First

- We create a positive, supportive, respectful, social, and inclusive environment that allows our people to thrive and be retained in the sport.

Athletics Centered

- We are passionate about delivering quality athletics experiences for all our people, in all situations, all the time.

Flexibly Innovative

- We are ambitious. We seek out new ideas. We embrace change. We take informed risks and learn from our experience so we can continuously get better at serving our people.

Together Better

- We embrace working together. We listen. We engage and work with others to be better tomorrow than we are today.

In Committee:

Board went into committee at 7.19pm

Board came out of committee 7.22pm

Draft Photography / Videography Policy:

- BH circulated updated Photography / Videography Policy discussed at February Board Meeting and asked that all Board Members confirm they are happy with policy.
- It was suggested that there be an Officials Briefing (particularly at Junior Meets as this already happens at Senior Meets) prior to the start of each event.
- Also recommended that the One Page H&S Briefing be added to each of the Junior Event Folders.

Moved BH, Seconded CD, Carried

Marketing:

- Further to February Minutes increased marketing budget for the Winter Season is now being implemented by Rachel from RTDIGI. Revamped Website Page for XCR is just awaiting final information on the Season.
- BH and DC will have a final meeting at the conclusion of the Board meeting to finalise details.

Staff Reviews:

BH advised that 6 monthly Staff reviews are now due. N. Bartlett and F. Free Fixed Term Contracts will terminate 26/4/25. JR and BH to carry out Staff Reviews.

Competition:

- BH advised AAI has been awarded the 2026 ANZ National T&F Championships at Mt Smart #2 Arena. ANZ Competitions Manager and BH/PC to meet at Mt Smart #2 Arena to familiarise ANZ with facilities. PC advised Mt Smart #2 Arena track and field were upgraded and re-laid as part of these championships being held in Auckland.
- Wishlist – to look at Pathway around circumference of track outside of fence. Updated Sound system.

Athletics New Zealand Updates:

- As part of Maxine Chappel taking over from Kim Mickle as the ANZ support person in Auckland she will meet with AAI Office staff and BH during the next week.
- ANZ review of T&F rules to take place over the winter period.

Auckland Council / Mt Smart Meetings:

- Nil Mt Smart Tenants meeting held over the last month.
- BH advised no updates to consultation around the future development of facilities at Mt Smart.
- PC advised he would like to ask Mt Smart to have Polytan check track marking of some lines as he feels there is some fade. He will check with Mt Smart about this.
- Field Turf have been asked to add in Sector Arcs for the remaining events Secondary School Champs/AAI and ANZ Combined Champs and NZ Masters Champs.

AAI Structure:

- BH asked the Board to look at and come back for discussion at the April meeting:
HOW DOES AAI OPERATE:
- Is the current structure that has served us well for a period of time still the right structure to achieve the ambitions set-out in the Strategic Plan?
- Does the Board need to start looking outside the square, ie: Traditional v Other.
- Take on and update different concepts for events and how the Board and Sections are structured.

Financial Management:

Monthly Financials: 1/02/25 – 28/02/25 Financial Statements passed.

Moved JH, Seconded CD, Carried

- Actuals to Budget tabled to 10/3/25. CD asked if commas could be added to help with reading of document. RR to action. Expenses reflected an error when RR added in pending Pole Vault expenses. RR to correct and resend.
- The board discussed further grant funding opportunities.

Reports:

- Children's March Minutes tabled.
- T&F February Minutes tabled
- XCR February Minutes tabled. DC updated XCR Marketing with the addition of 3xBanners along the wooden fence of the #2 Arena Stand. This also includes AAI flag/brochures and sign placed by the Athletes Lounge to attract interest from school pupils.
- XCR Trailer Wrap is currently in the process of being finalised and applied to the trailer for the upcoming season. Dianne showed proof of artwork to go on both sides of the trailer and the back which encompasses all disciplines of Athletics.
- The section has decided on the Wrap technique as it can be stripped off in the future with no damage to the trailer and re-laid with something new.
- Trailer is also having finishing touches to the inside to allow for more storage.

Action Points:

- Asset Management Plan – Ongoing
- Auditor –Prospective Audit Company have confirmed they would be happy to audit the 2024/25 accounts.
- Youth Voice – Ongoing
- Child Safety Policy – Ongoing
- Sister Centre Initiative - Ongoing

Confirmation of Previous Minutes:

- The minutes of 13/02/25 were accepted.

Moved CD, Seconded JR, Carried

General Business:

- CD/DB and JR thanked Auckland Team Management and Office (Administrative) for their help with the Auckland team at the NZ Track & Field Championships in Dunedin.
- JR commented on the success of the CNW 5-9 Champs held at AUT Millennium Stadium on 16/2/25. The children this year were presented with collectable badges, and the children loved this concept which they will run with next year. Full 5 days with managing the Auckland U16/U18/U20/Seniors team (with the help of Alison Fletcher/Chris Day/Neil Bartlett) to the NZ T&F Championships. She will also be involved with Auckland SS Champs on 18th and 20th March at Mt Smart #2 Arena, NISS Champs in Hamilton 5th and 6th April and the NZSS T&F Tour to California from 9th April to 22 April 2025.
- DB further discussed the potential challenges around having no public synthetic track on the North Shore given the recent changes in access arrangement to the Bays track and what he is trying to achieve at Takapuna club in this regard. He would like to see some pathways in place for athletes 16 and above where they have outgrown their club coach and need to make the next step up and where this may sit with neutral coaches at all weather track facilities. How does this fit in with AAI's Strategic Plan and how does AAI work through identifying athletes who want to be part of that pathway to keep them in the sport beyond teenage years.
- DC mentioned that most of the ACA Club coaches are available to all athletes from any club without the need for any athlete to change clubs, but this is not possible under some club arrangements. PC reiterated that ACA Wednesday Club nights were open to athletes from any club to compete at, including School Athletes.
- DC advised while she saw Managers wearing the new athletes and supporters team wear at the NZ T&F Champs in Dunedin, she didn't think a lot of athletes were wearing the range. JR said because the gear was only made available online from October and it takes 6 weeks to process it was still a work in progress but there have been a lot of enquiries, especially from the U16 grade.
- There are also the comments about "What does AAI do for Me". PC advised that the Board could do a campaign on the funds spent by AAI on the gear from technical through to equipment used at all weekend events for the betterment of athletics in Auckland.
- JR attended the final GO! Series 5 and loved the energy displayed by the kids from 5 through to 14.

- JH commented on Athletes Pathways, there is a red flag about the reduction of facilities for athletic use and how do we move forward? DB will put his ideas down on paper and send through to Bryce to add to his Council Consultation. JH advised the changes to taxes around Charities and there will be a fine balance to make sure this does not have an adverse effect on Volunteer Organisations.
- BH thanked the Board for all contributions to the meeting and advised he has entered the NZ Masters Championships with a little trepidation.

Meeting Closed 8.42pm

Next Meeting: 10/04/25 in person