



AAI BOARD OF DIRECTORS MEETING

Thursday 10 July 2025 7.00pm, AAI Office

Present: Murray McKinnon (Patron), Rodger Brickland (President), Bryce Hall (Chairman), Jim Hogg (Treasurer), Paul Craddock, Chris Day, Dan Brady, Judy Revell, Raewyn Rodger (Secretary).

Apologies: Dianne Craddock, Julia Ratcliffe (Co-Opted), Rajal Middleton (Co-Opted)

Board Went into Committee at 7.01pm

Board Came out of Committee at 7.30pm

AAI 2025 AGM:

- Draft Annual Report has nearly been finalised. Awaiting audited financials.
- The board went through AGM Agenda. AGM will again be opened with a Karakia (Timata), it will be read in both Māori and English by DB.
- Final papers including Nomination advice, Audited accounts and Annual report to be forwarded to clubs and uploaded to website and social media by 16/7/25.
- 2025-26 Board Budget tabled. After discussion and adjustments budget was approved to be presented at AAI AGM.

Moved BH, Seconded JH, Carried.

Merit Awards:

- Two Nominations received for Merit Awards. The Board recommended both Merit Awards to be presented to AGM.

Moved BH, Seconded PC, Carried.

Life Membership:

- One Nomination received and accepted for Life Membership by The Board to be presented to AGM.

Moved BH, Seconded PC, Carried.

AAI Constitution:

- The board met and went through the majority of new Constitution template online Thursday 3/7/25. The remainder discussed and finalised at this board meeting. **BH moved** that with minor alterations and final check by MM Constitution be approved and forwarded with AGM Papers. **Seconded by DB, Carried**

Board Went into Committee at 8.43pm

Board Came out of Committee at 9.20pm

Youth Advisory: Establishing a Youth Advisory Council for the AAI Board

- Purpose: The Auckland Athletics Board is committed to fostering inclusivity and strengthening youth engagement across the sport as part of the 2024 – 2029 Strategic plan and is a key contributor to delivering on the ambition to be an organisation with over 10,000 members by 2029.
- To achieve this, the Board is proposing the establishment of a Youth Advisory Council (YAC) to ensure the voices, ideas, and perspectives of young people are actively heard and influence strategic decision-making.
- PC asked if the name could be changed to Youth Athletes Council

- CD asked if another Board member needed to be added to the Sub-committee with JRat leaving. Decided that 2 would suffice.

Summary of Sub-Committee:

- **Objectives of the Youth Advisory Council**
- Provide youth perspectives on key policies, programmes, and initiatives.
- Support the development of youth-focused opportunities within athletics.
- Encourage greater youth participation and retention in the sport.
- Act as ambassadors for athletics within their clubs, schools and communities.
- **Structure and Membership**
- **Composition:** 8–12 members aged 14–20 from across the Auckland region, reflecting representation across gender, ethnicity and athletic experiences.
- **Term:** One-year term, with the option to reapply for a second year.
- **Selection:** This will involve a combination proactively contacting individuals and an open application process reviewed by the AAI Board members who are the facilitators of the programme.
- **Facilitator(s):** Up to three AAI Board members who will participate as facilitators and mentors to the YAC.
- **Recruitment and Selection Process**
- Public call for applications through athletics clubs, schools, and AAI social media.
- Applicants submit information detailing their experience and interest in joining the YAC.
- Interviews may be held to ensure balanced representation.
- Selection will aim for balanced representation, enthusiasm, and leadership potential.
- **Meetings and Operations**
- A Chair will be elected by YAC members during the first meeting.
- YAC will meet quarterly, ideally in person or virtually if necessity requires this for all members to attend.
- Meetings will be guided by an agenda, and minutes will be documented.
- Members may be invited to present at Auckland Athletics Board meetings as needed.
- A budget will be allocated to support group activities and participation (e.g., travel, catering).
- **Support and Development**
- YAC Members will participate in an initial induction covering governance, leadership, and the structure of Auckland Athletics.
- Members will receive leadership training and mentoring.
- Regular feedback will be sought to ensure the group remains impactful and relevant. As part of being a Council member of YAC, offer ‘service’ status for their schools i.e. students will undergo umpiring, coaching or captaincy roles within a sport for ‘service’ points or status towards a larger award within the school environment. Being on the YAC is a service to their sport, and we can work with members with their respective schools to ensure they are recognised for their efforts, i.e. provide an end of year service report to the schools.
- Opportunity to offer a pin to be given to the council members that could be worn on their blazers/school uniform. At the NZSS nationals, the pins given out for making a team are highly sought after.

Reporting and Accountability

- The YAC will report to the Auckland Athletics Board through quarterly summaries.
- Feedback and outcomes from YAC discussions will be included in Board planning and decision-making processes.

Timeline for Implementation

- **September:** Finalize terms of reference and promotional materials.

October: A dual pronged approach with open applications and promotion through key channels and directly approaching identified prospects.

- **November:** Select and induct members.
- **December:** Hold inaugural meeting and orientation.

Long-Term Vision and Impact

The Youth Advisory Council is designed not only as a consultative body, but as a leadership incubator and catalyst for deeper youth involvement in athletics governance. Its establishment will:

- Strengthen the long-term relevance and responsiveness of Auckland Athletics.
- Inspire a new generation of volunteers, coaches, and decision-makers.
- Ensure that policies and programming better reflect the needs and expectations of young athletes.
- By embedding youth perspectives into governance processes, the Auckland Athletics Board takes a proactive and strategic step toward a more dynamic, inclusive, and resilient future for athletics in the region. The group will serve as a vital conduit for fresh ideas, youth engagement, and long-term growth of the sport in Auckland.

Aktive Initiative – Love Their Game:

- Initiative to promote good sideline behaviour in all sports.
- Aktive are asking for buy in by signing a MOU. They will then provide a range of assets that can be used to promote and encourage appropriate sideline behaviour.
- CD asked if this could be turned into physical signage as well as digital. To be checked.

BH moved that MOU be signed and returned. Seconded CD, Carried.

Junior Event Co-Ordinator Role:

- To co-ordinate the required inputs into Junior events including Pentathlon/Relay/Junior Championships and the GO! Series.
- After Board discussion the Board advised that this role would be more in keeping with a Honorarium rather than an hourly rate payment. It would therefore be supportive of an honorarium payment.

Auckland Council / Mt Smart Meetings:

- No Meetings – Nil updates.

Financial Management:

Monthly Financials: 1/06/25 – 30/06/25 Financial Statements passed.

Moved JH, Seconded DB, Carried

- Audit is still ongoing.

Reports:

- Coach Development Report To be forwarded out with minutes
- Children's July Minutes not to hand
- T&F July Minutes not to hand
- XCR June Minutes tables

Confirmation of Previous Minutes:

- The minutes of 12/06/25 were accepted.

Moved JH, Seconded DB, Carried

General Business:

- BH acknowledged and thanked Julia Ratcliffe for her time on the Board. Julia will not be available to be co-opted for the new term due to shifting overseas.
- BH also thanked the Board for their work over the last 12 months.
- JH advised the passing of Dick Pocock (past AAI Children's Delegate), Torbay and NHB clubs.

Meeting Closed 9.54pm

Next Meeting: 14/08/25 Online