



AAI BOARD OF DIRECTORS MEETING

Thursday 11 June 2026 7.03pm, Online

Present: Rodger Brickland (President), Bryce Hall (Chairman), Jim Hogg (Treasurer), Dianne Craddock, Paul Craddock, Chris Day, Judy Revell, Dan Brady, Rajal Middleton via online link (Appointed) Raewyn Rodger (Secretary to The Board)

Apologies: Sarah Fruean, Murray McKinnon (Patron)

Board Went into Committee at 7:04pm

Board Came out of Committee at 7:15pm

Coaching:

From AAI Strategic Plan: **Provide opportunities for athletes to develop to their full potential by developing and enhancing coaching in the Auckland Region.**

- BH circulated a Coach Development Manager 26-29 Coaching Strategy asking for the Board's endorsement. The strategy provides a more coordinated and accountable framework for strengthening coach development across the Auckland region, with clearer success measures and reporting. It also integrates the Athletics Development Managers into a region-wide model for advancing coach development.
- Board discussed how the two new Development roles will tie in with the coaching role.
- DC opined that getting existing coaches together is difficult and should more emphasis be placed on developing new coaches
- PC advised that Coach registration through ANZ is an issue for some coaches and involves a lot of extra paperwork. DB asked if they have a choice, need to register for safe guarding but not register as a coach, only if they want to go into the ANZ system.
- CD asked about KPI's for Coaching which BH confirmed as part of the strategy.

Competitions:

National Track & Field Club League:

BH tabled a proposal seeking endorsement to continue work with other centres and ANZ on a National Track & Field Club League. The initiative could increase participation, improve club engagement, and support a more connected national competition model.

- The Board is asked to formally endorse continued discussions with other centres and Athletics New Zealand on development of a National Track & Field Club League.
- This proposal builds on earlier work exploring software that could reduce volunteer workload, improve club engagement, and support a broader competition model based on aggregated club results.
- The concept would create a national club league open to athletes aged 13 and over and aligns with the Board's earlier support for using competition innovation to increase participation, connection, and relevance.

Analysis

- Following that initial support, further work has confirmed that an appropriate software connection is available, and a proposal has now been sent to centres across New Zealand seeking expressions of interest in a working group with Athletics New Zealand.

- Initial discussion at the Centre Leaders meeting on 3 June indicated meaningful interest in the concept. Formal Board endorsement would support continued engagement and development work with sector partners.
- DB asked if there would be any travel involved. BH answered no, all competitions would be done within separate regions with clubs receiving the points. Points would be allocated based on age and gender. Would run parallel with current competitions eg McKinnon Shield T&F/Winter League XCR. Hopes that it will create interest for all athletes irrespective of ability.

Supported by Board, Carried Unanimously

AAI-ANZ Combined Regional Workforce:

- BH gave an update on progress toward a combined AAI-ANZ regional workforce model as new roles come into operation with AAI steering the narrative with support from ANZ.
- An Athletics Development Manager employed by Athletics New Zealand in South Auckland (Kelly Ihaka-Pitima), who commenced approximately six weeks ago.
- An Athletics Development Manager employed by AAI for the CNW area (Michael Halliday), who commenced on 2 June.
- Together, these two full-time roles build on the Coach Development Manager role (24 hours per week) and increase support available to clubs across the region.
- DB asked in this scenario who will assist clubs in identifying potential candidates for coach development. BH advised that under this strategy clubs would identify potential candidates and they would then be approached individually to attend coaching courses.
- CD asked how does it work with clubs who do not have enough coaches to provide this support. PC advised that there are a lot of coaches who coach across clubs rather than making the athlete belong to one club before they receive coaching.
- There are three scenarios with coaching – Free/Athlete pays directly to Coach/Club pays Coach.

Board Went into Committee at 7:55pm

Board Came out of Committee at 8:05pm

HR/Athletics Development Manager – CNW

- Michael (CNW Development Manager) commenced employment on the 2/6/26 with BH meeting with himself/Kelly (South Development Manager) and Neil (Coaching Manager) on 5/6/26 in the AAI office. These three will meet weekly with BH joining once a month.
- BH has provided Michael with Athletics Development Manager work model June to October which he has indicated was helpful and provided useful clarity on priorities.

Board Went into Committee at 8:08pm

Board Came out of Committee at 8:20pm

Summer Marketing Campaign:

- BH gave an update on campaign concept “Move.Grow.Become”
- Move your way
- Grow at your pace
- Become who you’re meant to be
- PC asked if new equipment purchases should be added in but BH advised this is a Social Media item not Marketing.

Grant Funding:

- BH gave an update on Funding to date.

Grant Funding Application Motions:

The Board of Athletics Auckland Incorporated will submit a grant application to the TAB NZ (Bobby Foundation) for Travel and Accommodation Costs for the National Cross Country Championships for \$6,934.

Moved Bryce Hall, Seconded Chris Day, Carries Unanimously

The Board of Athletics Auckland Incorporated will submit a grant application to the Papakura Local Board for South Auckland Junior Development Programs for Up to \$5,000.

Moved Bryce Hall, Seconded Chris Day, Carries Unanimously

The Board of Athletics Auckland Incorporated will submit a grant application to the Maungakiekie-Tamaki Local Board for Junior Development for Up to \$10,000.

Moved Bryce Hall, Seconded Chris Day, Carries Unanimously

The Board of Athletics Auckland Incorporated will submit a grant application to the Lottery Grants Board for Junior and Community Participation and Wellbeing Programs for Up to \$120,000 (\$60,000 a year for two years).

Moved Bryce Hall, Seconded Chris Day, Carries Unanimously

The Board of Athletics Auckland Incorporated will submit a grant application to the Four Winds Foundation for Salary and Contractor Support for Up to \$30,000.

Moved Bryce Hall, Seconded Chris Day, Carries Unanimously

The Board of Athletics Auckland Incorporated will submit a grant application to the One Foundation for Junior Development Programs Equipment for Up to \$10,000.

Moved Bryce Hall, Seconded Chris Day, Carries Unanimously

Office Tech:

- Office Tech needs to be looked into. The office has gone from 1 employee to 3 over the years and computers need to be linked. DB and BH to work together to develop workable options and will report back.

Race Walking Auckland:

- Email received from RWA investigating options for merging into Pakuranga Athletics, to form a RWA section within the club but still retaining their own status and singlet.
- The Board agreed that RWA could have a Sunset period of 2 years whereby they can wear their own singlet but thereafter would need to become fully merged into the Pakuranga club and wear the Pakuranga singlet for competition. The Board would allow them to add a RWA badge to the Pakuranga singlet.

AAI AGM

- Date set down for Sunday 23 August – 1pm to 4.30pm. Papers out to clubs.
- Section reports by end of June.

Board Went into Committee at 8:45pm

Board Came out of Committee at 8:58pm

ANZ: - BH circulated Centre Leaders Minutes.

Board Pace:

- BH acknowledged that there has been a lot on the Board Agenda over the past 9 months and asked the Board Member's opinion on the pace the Board is operating at.
- DB stated that strategically the Board is achieving goals but would just like reports forwarded out earlier so they can be read and then taken as read at the meetings. He is aware however that some things need to be talked through.

- PC and CD both said that with most Board Members also having work commitments things cannot always get done in the set timeline.
- JH thoughts are that the Board is moving into a corporate mode which can be hard on Volunteers but is supportive as is JR.
- RB feels the Board is moving too fast and would like to see one thing achieved and then move onto the next.

Board Self-review:

- Online survey link to be provided to all Board members to complete for discussion at Board meeting in July.

Monthly Financials: 1/05/26 – 31/05/26 Financial Statements passed.

Moved JH, Seconded PC, Carried

- Section monthly levy to Board to increase from \$500 to \$650 from 1/7/26
- Quote obtained and presented to Board from Cronin Electrical to update lighting in the Gear Shed.

Moved DB, Seconded PC, Carried Unanimously

- PC asked about Sponsorship initiative and CD advised it will start at the beginning of the Summer season, hopefully with signage around the outside of the Mt Smart #2 arena track.

Section Reports:

- Children's June Minutes Not to Hand. BH advised Sarah Fruean has moved on from the Children's section at NHB and no longer feels it is appropriate for her to remain as the Children's Convenor for AAI.
- T&F 2026 June Minutes Circulated
- XCR 2026 May Minutes Circulated

Confirmation of Previous Minutes:

- The minutes of 14/05/26 were accepted.

Moved CD, Seconded JR, Carried

General Business:

Board Went into Committee at 9:20pm

Board Came out of Committee at 9:22pm

- CD asked what do we do to celebrate those athletes who take up scholarships overseas. This is mostly done via Social Media. DC and PC both advised that the pathways are great for these athletes but very seldom return to NZ still in the sport. DB said clubs need to do more around engaging with their athletes so they feel connected to athletics in NZ following on from their studies. JR also said there are a number of athletes who do choose to study and compete at home.
- DC advised that a XCR video has been uploaded to Social Media and can be uploaded to the website.
- PC advised initial calendar has been completed and will be forwarded to Mt Smart, however Auckland FC and Warriors dates are as yet unknown. Working Bee at AAI Gear Shed has now been set down for 25/7/26.
- DB reiterated that the club is moving ahead with establishing a Takapuna Harrier Club.

Next Meeting:

Thursday 9 July 2026 In Office

Meeting Closed 9.32 pm